

# PLAN OF ACTION ON FAMILY INSTITUTION AND WOMEN

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## Mission

Empowering Women and Family Institutions Towards National Development

## Strategies

\*Developing the potential of family and women to the optimum through gender equity and increase community resilience to encounter challenges and create a wide range of programs and facilities to improve the ability of self-development and progress.

\*Developing family institution and women's potential to the optimum through gender equity and society's ability to encounter challenges by creating various programmes and facilities to increase capacity building and self development.

## Issues

1. Strengthening Family Institution;
2. Work and Family Balance
3. Economy
4. Women and Legal Rights
5. Sources of Information About the Family;
6. Health;
7. Education;
8. Mechanism for Empowering Women

## 1. STRENGTHENING FAMILY INSTITUTION

OBJECTIVES	STRATEGIES
1.1. Promoting Parenting Skills	1.1.1 Programmes on Promoting Parenting Skills Includes; <ol style="list-style-type: none"> <li>i. Psychological Exposure for Parents.</li> <li>ii. Motivational Programmes for Families.</li> <li>iii. Programmes on Religious Education.</li> <li>iv. Family Communicating Skills Programmes</li> <li>v. Programmes on Financial Management/Saving Programmes.</li> <li>vi. Programmes on fostering a culture on courteous manners.</li> <li>vii. Programmes on raising the responsibilities towards families.</li> <li>viii. ICT programmes-children online protection.</li> <li>ix. Parental Challenges</li> <li>x. Responsibility as a Child/Children’s Responsibilities</li> </ol>
	1.1.2 Campaigns to enhance family values, focusing on the closeness and family relations
	1.1.3 Inclusion of “Parenting Skills” in Premarital Course
1.2. Increasing sense of responsibilities in every family members	1.1.1 Awareness campaign for raising sense of responsibility towards family: <ul style="list-style-type: none"> <li>• Roadshow to governments , schools, villages etc.</li> </ul>
	1.1.2 Reviewing School curriculum regarding family responsibility
1.2 Improve a family's ability to have their own home	1.2.1 Preparatory Program for new employees to buy a house

	1.2.2 House Deposit Saving Scheme/Home Purchase Saving Scheme
	1.2.3 Housing Assistance for unfortunate families
1.3 Reduce social problems by improving awareness of the spiritual  (Handle by <i>Special Committee Immoral Behaviour</i> )	1.3.1 Adding programs related to spiritualism and moral values: <ul style="list-style-type: none"> <li>• 'Self Value' Programme</li> <li>• Social Issue monitoring Programme in villages</li> <li>• Prevention Taskforce</li> <li>• Suitable rehabilitation center by category cases for all ages</li> </ul>
	1.3.2 Establish programmes to handle "boredom"
1.4 Enhancing Financial management capability	1.4.1 Organising application course or family financial programme to the community
1.5 Managing negative cyber challenges	1.5.1 Review of existing legislations
	1.5.2 Briefing on the use and control of information technology.

	1.5.3 Information Technology misuse awareness programme
	1.5.4 Establish parental control computer software that can block children from visiting non beneficial website
	1.5.5 Conduct programs to educate parents to provide effective control on the dangers and risks of cyber misuse

## 2 WORK AND FAMILY BALANCE

OBJECTIVES	STRATEGIES
2.1 Increase family harmony and balance parental responsibility in the family	2.1.1 Appoint a task force to examine the needs of the 'work-life harmony'
	2.1.2 Provide childcare room at work
	2.1.3 Provide breastfeeding room
	2.1.4 Providing courses 'Work-Family Balance'
	2.1.5 Roadshows on work and family balance

### 3 ECONOMY

OBJECTIVES	STRATEGIES
3.1 Changing society's mindset/attitude to be more proactive in finding jobs, resourceful, independent and debt free.	3.1.1 Motivational Camp
	3.1.2 Fostering 'saving and thrift' culture
	3.1.3 Fostering humble culture in society
	3.1.4 Financial Management Programme at all educational levels
3.2 Encouraging participation in family and women in employment sector who receives financial assistance	3.2.1 Conduct road shows from the relevant agencies to inform the public the availability of job vacancy
	3.2.2 Motivational camp programmes for targeted group
	3.2.3 Creating Opportunity and diversifying skills enrichment/training programmes in various fields
	3.2.4. Provide incentives for low-income workers

<p>3.3 Increasing the participation of family and women who have the potential to be a trader and entrepreneurship</p> <p><i>(including women with special needs such as single mothers, the disabled (OBK) and the poor who have the potential to run a business venture)</i></p>	3.3.1 Conduct Roadshows
	3.3.2 Provide Advisory and Consultancy
	3.3.3 Increasing capacity building through technical training, vocational and other skills building programmes
	3.3.4 Provide assistance and support to entrepreneur of local products that have been developed on a small scale example of handicrafts and local cakes
	3.3.5 Providing marketing information on employment opportunities and terms and conditions needed
	3.3.6 Place and Equipment assistance
	3.3.7 Social enterprise programmes'; group or enterprise business
	3.3.8 Award recognition to Successful Women entrepreneurship

## 4 WOMEN AND LEGAL RIGHTS

OBJECTIVES	STRATEGY
4.1 Ensuring gender perspectives consider in legislation and policy formulation	4.1.1 To review existing legislation, policies and regulation
4.2 Providing the needs and promoting the rights of women in the workplace	4.2.1 To review existing legislation, policies and regulation in public and private sectors
4.3 Enforcing and implementing welfare of women's needs such unfortunate single mother etc	4.3.1 To updates existing regulation and requirement
	4.3.2 To review existing legislation
	4.3.3 Establishing lawyer firm bureau; a) For providing advisory services on any issue related to laws  b) As a focal point for complaints centre on any women's issue related to law  c) To make awareness programs regarding this bureau
	4.3.4 Establishing support group



	4.3.5 To provide advise centre
	4.3.6 To provide training regarding legislation and how to handle complaints matter regarding any women's issue
	4.3.7 Financial Assistance

## 5 SOURCES OF INFORMATION ON FAMILIES AND WOMEN

OBJECTIVES	STRATEGIES
5.1 Identify the status of the family in NBD	5.1.1 Survey (Incorporated in the Census of Population)
5.2 Identify the status of women in the NBD	5.2.1 Survey (Incorporated in the Census of Population)

## 6 HEALTH

OBJECTIVES	STRATEGIES
6.1 Raising awareness of prevention against the disease among families and women	6.1.1 Collection of data on women and disease
	6.1.2 Create awareness and roadshows
	6.1.3 Inserting health issues of re-productive health in the school curriculum
	6.1.4 Inserting health issues of re-productive health in the school curriculum
	6.1.5 Premarital health screening for couples who are married (both male and female)
	6.1.6 Examining the blood and infectious disease
	6.1.7 Adolescent Youth Health Programme

## 7 EDUCATION

OBJECTIVES	STRATEGIES
7.1 Encourage the less fortunate students to continue their education to the highest level	7.1.1 Provide settlements (residential) for less fortunate students
	7.1.2 Providing adoptive families scheme
	7.1.3 Pursue and strengthen programs that can improve the performance
	7.1.4 Exemption from payment of school fees
	7.1.5 Provide transportation
	7.1.6 Subsidies on School (stationery) Supplies

## 8. MECHANISM FOR EMPOWERING WOMEN

<b>OBJECTIVES</b>	<b>STRATEGIES</b>
8.1 Capacity building to encourage the advancement of women in various fields	8.1.1 Training and short course for advancement of women
	8.1.2 Focal point for group centre
	8.1.3 Providing advice and counselling services
	8.1.4 Support services